The National Hispanic University

First Year Experience Program

Retention Plan for 2008-2009

I. Implementation of the First Year Experience Program (FYE)
   a. Maria Villanueva has been hired as the Director of FYE
   b. John Espinoza has been hired as the Retention Specialist
   c. Posted positions for the required 20 tutor/mentors
   d. Freshmen student have been assigned to cohort groups with 10 faculty teaching general education courses

   1. 10 students have applied to edjoin.org
   2. Information meeting scheduled for Sept. 2
   3. Tutors will receive training prior to working with students
   4. Tutors will be assigned to cohort groups by Sept. 8

II. Reorganization of the Student Academic Assistance Center
   a. FYE, SAAC and SSP are merged into one comprehensive student retention and persistence program under the direction and supervision of Maria Villanueva
   b. The center will now be know as The Center for College Success (CCS)

III. Student Stop Out list
   a. Students were contacted through personal phone calls and direct mail to enquire about reasons for not enrolling in the first module of the fall of 2008
   a. Primary reasons cited by students who were successful reached were:
      1. Financial reasons (community college is more affordable)
      2. NHU not offering their chosen major
3. A Welcome Back/Information Meeting is scheduled for Sept 4th from 5:00-6:30pm for students interested in reenrolling

IV Faculty Development Workshops for faculty in the FYE cohort groups will be scheduled for the second module of fall 2008

IV. The Retention Team has been reinstated