NHU will meet the needs of students, faculty, staff, alumni to fulfill its mission

A key element to this is:

**NHU lacks strong academic leadership**

The following are barriers to full and continued achievement of this goal

- The university's bootstrapping environment prevents it from acting deliberately
- Search committees have often not been listened to
- The University lacks the financial ability to source viable candidates
- Administrative leadership chooses to place interim provosts
- Candidates that are placed have had little experience
- The institution lacks a permanent provost
- NHU lacks an experienced provost
- The institution lacks a succession plan
- The institution was a founder-led institution
- The institution lacks the historical context for what a chief academic officer should do

NHU lacks strong academic leadership